

VESTRY REPORT

FOR THE YEAR ENDED DECEMBER 31, 2024



NOTICE OF MEETING

The Annual Meeting of St. James Anglican Church, Leitrim, will be held on Sunday February 23, 2024 at 12:30 immediately after church. Participants are asked to bring a copy of their vestry report and a lunch as well. The meeting will be held online on zoom as all our other meetings. Details of sign on procedures will be posted shortly.

All supporters sixteen years of age or over at St. James Anglican Church, Leitrim are earnestly requested to be signed in to our Annual Meeting. This is one occasion in the year when we meet together as a parish, and elect the officers of the church.

****** Please remember to bring this report to the Vestry Meeting.**

Baptisms

To each family who experienced a baptism in the past year we extend our continued support and prayers as a Christian community.

Mary Oluwgsbla Ayoola
Sapphire Oluwajomilju Ayoola
Nahid Pira



Amirmangour Esmailian

Jesus said "Let the children come to me, and do not hinder them; for to such belongs the kingdom of heaven".

Funerals

To those families who experienced the loss of a loved one

Mary Mae Core
John Colbert



My Father's house has many rooms; if that were not so, would I have told you that I am going there to prepare a place for you?

Interment of Ashes

To those friends of ours who have passed into God's nearer presence

William Colbert

"In the sweat of thy face shalt thou eat bread, till thou return unto the ground; for out of it was thou taken: for dust thou art, and unto dust shalt thou return."



Confirmations

St. James Newest MEMBERS

Chinaechesem Arthur Onyeka
Chukuebruka Chiagozi Onyeka

Confirmation is a meaningful act of renewing your commitment to Christ and the promises made during your baptism.



There were NO Marriages in 2024

There were NO Memorial Services in 2024

St. James Leitrim AGENDA

Sunday, February 23, 2025, 12:00 Noon

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St. James Anglican Church Leitrim

Vestry Meeting Minutes

Sunday, February 11, 2024, Noon

Vestry Attendance

"I solemnly declare that: I am a member of St. James, Leitrim Parish of the Anglican Church of Canada; I am of the full age of sixteen years; I am a regular worshipper with this congregation; I do not intend to vote as a member of any other Vestry in the election of Churchwardens or of Members of Synod during the ensuing year; and I am a supporter of this congregation by regular contributions to its maintenance."

On-Line: Irene Thomas, Sylvia Thomas, Mike Thomas

In-Person: Glenn Clark, Vic Wootton, Carole Ladouceur, Brenda Houle, Wendy Taylor, Deb Donoghue, Julie White, Reverend Nash Smith

Opening Prayer: Reverend Nash Smith led those in attendance in prayer.

Appointment of Vestry Clerk

The members attending the Vestry Meeting appoint as Vestry Clerk. Moved by Carole Ladouceur , seconded by Vic Wootton. CARRIED.

Approval of Vestry Agenda

Glenn Clark asked for Memorial Board be added to the agenda.

The Agenda for the Vestry Meeting dated February 11, 2024, is approved as amended. Moved by Carole Ladouceur , seconded by Vic Wootton. CARRIED.

Nominations Open

Reverend Nash Smith opens nominations for People's Warden, Deputy Warden, Members of Parish Council at Large, Synod Delegates, Alternate Synod Delegate, Auditor, Chair of Cemetery Committee.

Carol Ladouceur has asked to be nominated for the Deputy Warden position.

Approval of 2023 Vestry Minutes

The Minutes for the Vestry Meeting dated February 26, 2023, is approved as printed. Moved by Glenn Clark, seconded by Wendy Taylor. CARRIED.

2023 Reports

The Vestry Meeting accepts the Reports numbered 6 through 14 in the Vestry Agenda as published in the Vestry Report. Moved by Vic Wootton, seconded by Deb Donoghue. CARRIED.

Comments regarding the Reports

Julie White commented that the Rector's Warden Report indicated incorrectly that she had agreed to be a sides person. It is Deb Donoghue and Michele Sutherland-Simpson who have assumed that position.

Vic Wootton expressed a concern about the Diocesan request for each parish to be more welcoming including welcoming new groups to use our buildings. There was a discussion. Carole Ladouceur thanked Vic for bringing up the subject.

Vic Wootton also expressed a concern about the Future Fund belonging to the Diocese and using the principal amount. Others said that this is Diocesan matter. Glenn Clark compared this to using the principal amount in the Consolidated Trust Fund for the cemetery. We are not allowed to use the principal in the trust fund for the cemetery, otherwise we could compromise future perpetual care funding.

Vic Wootton thanked Carole Ladouceur for her being willing to publicly express her opinion at the Synod Meeting.

Vic Wootton commented that the average attendance has increased slightly. Mike Thomas agreed saying this is good especially when we considered lost parishioners during the last few years. There was a discussion on how to attract new parishioners.

Glenn Clark has received numerous positive comments about the Christmas lights including one seeing the lights from an airplane. Irene Thomas suggested that St. James should request that the city to install one of those brown roadside signs for our church. Glenn Clark suggested that promoting the church should be discussed further at parish council.

On-going Business

2024 Events Report

There was a discussion about the Bridlewood Service. Carole Ladouceur is now receiving lots of perishable food. Should we have a food cupboard? Glenn Clark asked how the public would become aware and asked about security. There was a discussion. The matter is deferred to Parish Council.

Wendy Taylor asked whether the Strawberry Social included a Yard Sale? The answer is yes, and the Event calendar will be adjusted.

Church Service Length

Deb Donoghue commented about the starting time of the service. She wants to make sure that the service starts on time and to close the door. Deb Donoghue also suggested that we end the on-line service during the summer. There was a discussion. Deb Donoghue also brought up the bulletin, and the cost of producing it. There was a discussion. Mike Thomas said it was convenient and we can afford it at the present time. There is a discussion about the signage for the church. This subject was deferred to parish council.

Succession Planning

This is about how to move forward towards the future as everybody ages. Carole Ladouceur has already offered to be Deputy Warden. There was an issue relating to the lack of a Sunday School. Younger families are looking for this. There was a discussion about what the younger families are looking for. This is something that needs further examination by Parish Council. Movie night and bike safety were brought up.

New Business

Back Up Generator for Sump Pumps

This matter has been discussed at parish council and the issue is having someone responsible for the generator. David Picklyk or Corneille Nibaruta were suggested to take this on.

Bank Street Reconstruction

Glenn Clark spoke about the proposed widening of Bank Street, which is to start in 2024 immediately south of the church as far as Blais Road. Councillor Steve Desroches wants the church out of here. In the event of moving the church, we need legal council. There was a discussion, and we need to express our opinions at public meeting.

Doors Open for 2024

Glenn Clark spoke that the Gloucester Historic Society wishes that St. James open with them. Doors Open is for June 1, and 2, 2024. There is agreement that we do the Blessing of the Animals on June 2, 2024.

Moved by Carole Ladouceur , seconded by Brenda Houle, that St. James participate in Doors Open for 2024. CARRIED.

Memorial Board

Glenn Clark is encouraging people to provide biographies and perhaps this could be a follow-up for another successful Homecoming Service.

Next Parish Council Meeting

Monday, March 18, 2024, 7:00 p.m. (hybrid meeting, both in-person and by Zoom)

2023 Financial Statements

The Vestry Meeting receives the 2023 Financial Statements as printed, including those for Wood's Cemetery and the Ladies' Guild (Items 19 through 25 in the Vestry Agenda). Moved by Deb Donoghue, seconded by Carole Ladouceur. CARRIED.

General Fund – Comparative Balance Sheet and Income Statement

The Christmas Lighting Fund ran a deficit of 609.37. It is now 39.86 deficit after the GST/HST rebate. The tax rebates have now been received, and the prepaid expense of \$238.54 from Easy on Net has now been applied as a 2024 expense.

Envelope Secretary Report

The report includes 37 regular givers and special donations including one sizeable donation towards the cemetery fence.

Wood's Cemetery Balance Sheet and Income Statement

The consolidated trust fund balance is \$208,400.25 and the 2024 dividend is \$4,212.01.

Ladies' Guild Financial Statement and Income Statement

Refer to the report. St. James did not request a \$1,000 donation from the Ladies Guild in 2023.

2024 Budget

The budget was discussed in detail at Parish Council, and nothing has changed. There is an expected surplus of \$2,915.00.

Moved by Mike Thomas, seconded by Carole Ladouceur that the Vestry Meeting approves the budget for 2024 as revised. CARRIED.

Nomination Report

Carole Ladouceur has been nominated as Deputy Warden. Vic Wootton has confirmed that everybody has been contacted.

Moved by Brenda Houle and seconded by Wendy Taylor that the nominations be closed. CARRIED.

Moved by Brenda Houle, seconded by Julie White that the Vestry Meeting approves the Nominating Committee Report as amended. CARRIED.

Appointments for 2024

Please remove Elsbeth Dowhan as Children Activity Teacher.

Add Carole Ladouceur to the Ladies Guild.

Moved by Julie White, seconded by Deb Donoghue that the Vestry Meeting accepts the Appointments and other reports numbered 28 through 30 in the Vestry Agenda as published in the Vestry Report and as amended. CARRIED.

Adjournment

Moved by Vic Wootton that the Vestry Meeting be adjourned at 2:03 p.m.

The meeting adjourned with the Grace.

(minutes prepared by Glenn Clark, Vestry Clerk)

A brief vestry report from Interim Priest

“The King will reply, ‘Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me (Matthew 25:20).’”

I continue to be the interim Priest of this St. James, Leitrim. My comments, just like that of last year’s vestry, will be very brief. I shall leave the detailed reporting to our wonderful, spiritual and dedicated team of office holders. I have been working with the wardens, the treasurer, the organist, parish council, etc. providing priestly and pastoral services to this church as its regular interim priest since March 2023.

The church continues to meet its obligations to its local community by hosting events like the Yard Sale, Bake Sale, dinners, etc. in an effort to respond to Jesus’ call to be its “brothers’ and sisters’ keeper.”

It participates in all Diocesan events within its obligations. Diocesan calendar festive events were celebrated as much as possible. All Saints and All Souls Days were celebrated. Remembrance Day was marked. Advent was observed. Christmas Eve service was celebrated and continues to have great attendance. The church has great community events that are incredible, like the Christmas lighting event that is greatly appreciated by not just the immediate local community but even those in the greater Ottawa environment. As usual, our Christmas pageant (directed by TAD and Sandra) received great reviews.

The Church endeavours to meet its financial obligations and more, with great fundraising inside and outside the church from dinners, raffles, etc. We balanced our budget with a small surplus; thanks to Mike’s leadership. The number of our congregation continues to hold steady. The numbers for our Christmas Eve, service was impressive. We have new members this year and we keep adding to our numbers. We even had two members confirmed and four new parishioners baptized.

The music in this church really enhances one’s experience on Sundays. Special thanks to Irene, Mike and Glenn. The church tries to reach the outside world through its online broadcasts, thanks to TAD and Sandra, Glenn and Cyrille. Almost all our events have on-line components. We continue to sustain our various ministries.

St James continues to be a church that extends great hospitality and welcoming to its old, current and new attendees. Thanks to Carole for our food cupboard. Thanks to Victor and Glenn for our weekly news and liturgical rites bulletins. The bulletins

make the services as seamless as possible for service attendees. We have people visiting the church almost every Sunday.

Specials thanks to Chuck and Irene who are stepping back from their ministries. Thanks to those taking over from them. Thanks to all our readers, new and old. Thanks to all those who lead our coffee and fellowship hour.

Our pastoral care is done by the pastoral care team supported by the wardens and the interim priest. Our monthly retirement home Eucharistic service for the Bridlewood Seniors Residence at Bridlepath continues to hold steady, thanks to Irene, Sylvia, Mike, Deb and Glenn.

I had four funerals during the period of this vestry and celebrated Cemetery Service for the dearly departed. May their souls rest in the Peace of Christ.

My tenure at St. James continues to be so inspiring with the parish family being so supportive of my ministry and my journey with them. I wish to express my sincere gratitude to the leadership of this church, including the wardens, the treasurer, music director, and parish council for setting and guiding the direction of the church. It's been a blessing serving at St. James. May Our Lord and Saviour Jesus Christ sanctify every member of this Mystical Body of His, called St. James, Leitrim.

Respectfully submitted.

Nash +
(Rev. Nash Smith).

Rector Warden's Report – 2024 Saint James, Leitrim

Well another year has passed and it is time for Vestry once again. The Rector Warden Report is unique as it is the only report that starts off by thanking people for their contribution to the church over the past year. It gives deserved recognition to the hours of work people put in to make St. James happen BUT it also lets people know what it is that these wonderful people did for St. James and us. In previous years every person who did something would be listed here at the start.

Experience told us however, that no matter how thorough we were, we would always forget one or two. Consequently we do not do it that way anymore. Not just because we would miss people but also it made the report far too long. Instead we send out a thank you to everyone that did a job for St. James in 2025. Thanks to everyone. Then we will go and thank a few of the angels who made St. James happen in 2024.

Glenn Clark

Glenn has been around and contributing to St. James as long as I can remember.

Glenn is our Wood's Cemetery Representative. He even digs and buries ashes when needed. He is our auditor, our People's Warden and deals with the city when necessary.

As well he prints our weekly bulletin and has it ready every Sunday in time for the service.

He fills in for Irene during the summer and chooses and gets hymns for the service. He is heavily involved with the Christmas Lighting event we have every Advent. He chooses, purchases and assembles the little displays around the church grounds during the Christmas Lighting. In addition to this he is always at every dinner, yard sale and event that St. James sponsors, I often wonder where he gets the time. I'll stop now even though I am sure I have only scraped the top of what he does. A very sincere thank you Glenn from all of us here at St. James.

Mike Thomas

Did you ever notice how the church never seems to have problems show up.

The toilet works, the clocks always have charged batteries, the steps in the front are usually free of snow and mail has been picked up. Look no further than Mike Thomas.

In addition Mike is a gifted treasurer and sees that all our bills are paid on time. He also gives us an update every month about our finances and participates in the services as a reader, intercessor and everything else that is needed. To top it off it is Mike who has the Christmas tree put up and decorated. Like Glenn he does so much more. From the people of St. James we thank Mike so much.,

Deb Donoghue

Our representative to the Bridlewood Retirement Residence; a very important part of our outreach. She also sees that the basement is cleaned every week and the bathroom and kitchen are kept in supplies. If that isn't enough she also takes notes at our Parish Council Meetings and participates as a reader during our service. Thank you Deb; we're so lucky to have you with us.

Rob Clark

Like his Father before him, Rob ensures our parking lot is ploughed after every major snow storm. What we owe Rob is incredible. The real challenge of what he gives us is that he must be ready to go after every storm. He has NEVER let us down. A very heartfelt thank you to Rob Clark.

Irene Thomas

Irene is the master of the altar guild. If you have a question as how to set the altar up; where is the advent blue for advent, the white for special days the green for most of Pentecost, etc., Irene is the lady to talk to. Our very polished organist for many years; it is Irene who chooses the hymns based on the Sunday's proper service. She then practices them all week till she can play them perfectly. A job that must take hours. It pays off though I have never heard Irene play a tune that was not played perfectly.

In addition to participating in every church service or event, there is one other thing that Irene does and does it very well. She can tell when the music is too fast or too slow for the congregation and will adjust the tempo of the hymn to match the congregations singing ability. She is so polished that we never even notice the adjustment. A very sincere and grateful thank you to Irene for being our organist. They simply do not come better than you.

The Reverend Nash Smith

WE have for many years been faced with the problem of not having an incumbent. The Diocese simply could not find us one. We would have to make due by ourselves. The last time this happened was several years ago. It had gotten so bad that we actually hired a consultant to be our priest.

At that time we noticed something quite unexpected, We noticed that under the consultant we were saving money. We were NOT running a deficit. Some of us began to think that a consultant might be the best way for us to proceed in the future.

It was Glenn Clar who made a comment at the time that "If you want to have a church—you need to have a spiritual leader in charge. After just a couple of years we have found that statement to be completely true.

Nash has been receptive to suggestions concerning the service (*the use of morning prayer at least once a month.*) He has kept us up to date with colour on the altar (*even if he has to change it himself.*) After decades of using the common cup in communion, he introduced the use of separate little cups of wine responding to a request from a parishioner.

We don't have any Sunday or Church school but that does not mean Nash isn't working on trying to solve the problem of no children. As late as last week he was approaching people about teaching church School.

We have recently had our first confirmation in years. New baptisms – all people that Nash recruited and brought to St. James.

He is our incumbent, our priest! Yes but more importantly he is our Spiritual Leader- and he is very good at it. We are so lucky to have him. Welcome to St. James Nash! Stay for a very long time.

He interfaces well with the Diocese even though at times they seem to treat him poorly. Always pleasant and cheerful to talk to, he is our incumbent. Our priest.

The Reverend Joan Riding-A final Goodbye

A couple of months ago we got terrible news that our former priest, the Reverend Joan Riding had to put her dog down as she had a terminal disease. As Rector's warden for her for over 5 years; I knew what that dog meant to her. She fussed over her, told stories about her and just through normal conversation you knew that the dog was a major part of her life. I had not seen her in over a year but decided to give her a call and offer my condolences. I phoned her but there was no answer. Perhaps that's better I thought. Maybe it would cause more grief to her just to talk about her dog.

The next morning I got a call from her. I was surprised but delighted to hear her voice again. I told her I knew how much that dog meant to her and was so sorry she had lost her. Joan immediately got emotional. She was beyond devastated. It got so bad she couldn't speak anymore and had to end the call. Why does tragedies like this hit people like Joan? There was so many things I wanted to say to comfort her. I never got the chance. I have felt terrible ever since for bringing her grief back to the front.

So I will leave it like this with a quote somebody told me when my baby brother died back in the sixties: *She is never gone-as long as you can remember.* Stay strong Joan! There will come a time when you think of her and there won't be tears but smiles.

Christmas Lighting

For the first time since we began our Christmas Lighting at the church during Adent. It was mentioned at a parish council meeting, that maybe St. James cannot afford the \$4,000 to \$5,000 price tag, to have the lights installed for Christmas every year.

Needless to say many of us were devastated to hear that comment. We were not however surprised. There is no guarantee that the price won't go up for next year and it is a fact that we struggle every year to come up with the money.

On the other side it is also a fact that displaying those lights every Christmas has had a profound impact of putting us on the map. Some of our lighting at times are absolutely spectacular. We have had people come to our Sunday service just to see the church behind the lights. We know this because they told us that was why they were there. It will be a very sad day if St. James has to discontinue our Christmas Lighting event.

To that end we would ask everyone to consider donations toward the Christmas lights. Perhaps as low as \$5 or \$10 dollars a month. Keeping in mind that this donation should not be taken from your regular church donation AND it should never cause you financial grief. If enough of us participate it will go a long way to insure our Christmas lighting will be here for a very long time.

City's Impact

Well the city is at it again. This summer I really believe the city is going to tear down the building next door. It was a good building but it has now a couple of things that got the city's attention. It costs money to keep it up and it cannot be rented or sold.

To make matters worse a city representative told us they would like to get our property the church is on. They seemed very sincere until Glenn informed them there is a cemetery in the yard. I don't know whether it stopped them about taking our church but it definitely slowed them down. I don't know what the future holds but the best things about this it is the city.

Ten years ago we were told that they were going to widen Bank Street. This year they finally started down at Findlay Creek. Six months to put in a new water culvert and a small divider for traffic. If we are lucky maybe it will be another 10 years before they widen the rest of Bank Street. We need to be ready.

The Future

St. James' future is not assured. There are problems as there are with any church these days and we are not certain of the future. But we have a few things in our favour as we venture forward to an unsure future. Despite the loss of parishioners through moving or passing away; our average weekly attendance is 16 people a service. Not great but still healthy and growing. We are not just getting smaller, we are growing.

So with a healthy outlook and with our Lord and Savior by our side, most of us believe that this church from 1843 will still be around in 2143.

Respectfully submitted
Vic Wootton
St. James Rector 's Warden

Saint James Leitrim Operation Christmas Child Report For the Year Ended January 31, 2024

This past year St. James sent a total of 17 boxes to Operation Christmas Child-sponsored by Samaritan's Purse. Normally we were sending 25 boxes a total we had maintained for years. This year there was some problems.

Folks were later than usual getting back to a regular routine for church attendance in the fall. Near the end of October with only 3 weeks left we had only 7 boxes spoken for and two of those boxes were mine. It looked like the end of the program for us as participation seemed stagnant and dead.

In addition I got confused as to who to deal with to get the boxes for distribution. I thought I was dealing with Samaritan's Purse-the Canadian headquarters for Operation Christmas child in Calgary. It turns out I was dealing with Operation Christmas Child operating out of a southern state. The url did not make any distinction. I should have clued in right away that something was amiss as I was told for the first time that boxes needed to "*purchased*" before I would be sent any. This had never happened before. Add to this the fact that I could not order only 25 boxes anymore. The smallest order for boxes was 50. This decision made worse when I attempted to order 25 pamphlets to accompany the boxes. They never came. I only received 1 pamphlet. With just 3 weeks left and only 7 boxes spoken for I was becoming very pessimistic. **I WORRED FOR NOTHING!**

During the last 3 weeks of the campaign, 10 more boxes were spoken for. In addition to me taking 2 boxes, several more people took multiple boxes as well. By November 14 we had 17 boxes to collect. One of our lower totals but considering where we started from 3 weeks before closure- a very respectable total indeed. The message I took from this experience was; **NEVER UNDERESTIMATE THE GENEROSITY OF SAINT JAMES.**

In addition to the boxes we created for kids I also found out things about the program I was not totally aware of before.

1. Evry box we turned in will be distributed to the kids at Christmas. No exceptions. Samaritan's Purse confirmed it.
2. Th distribution and delivery of the boxes to kids is paid for by the money we send for each box created. As not all boxes are covered with a distribution fee how can they ensure delivery? I was told that yes, not all boxes are covered donation amount for each box BUT the many, many donations sent by people who did not sponsor a box comes into play. It is enough to ensure the deliver all the boxes.
3. Manu boxes contain only 1 or 2 items. How do they deal with situations where 1 child in a village gets a box with only 1 or 2 items and other boxes have over 30 items. Would not

that be wonderful if 2 children who know each other are given these 2 boxes. Now that I have stated it-Forget it! It won't happen.

4. The reason is the Operation Christmas child people level all the boxes **before** distribution to the kids. Every group mentioned in the pamphlet are looked at individually. For example all boxes labelled for boys 2 to 4 are opened and placed together on a table or the floor. Then a team comes in and levels the boxes so that all contain roughly the same amount of Christmas treasures. It guarantees that all children get a wonderful surprise at Christmas. Not just the ones with 30 treats inside their box. When you think about it; it is really the only way to guarantee every child is treated the same. **Well done Samaritan's Purse.**

With 2024 now in the books and considered a very successful year, I would just like to take the opportunity once again to thank all the folks who participated and made it happen. We will go back again next year in 2025 to sponsor 25 boxes AND we have a head start-we already have over 25 boxes in hand.

Respectfully subitted
Vic Wootton
St. James Operation Christmas Child
Representatives

St. James Leitrim

Food Bank Report for the Year Ended January 31, 2024

I cannot help thinking and being reminded of a time at the beginning of Covid19. We had been involved in the Greenboro Food Bank in collecting food to donate monthly. We were well into it when Covid19 hit. We were immediately directed by the Diocese to cease all Sunday church services. They were from that time, illegal.

As we used the first Sunday of each month to accept food donations for the Food Bank AND we then had no place to get together to accept non-perishable food stuffs, we were simply out of business involving the Food Bank. No one had any comments about this decree from the diocese. In fairness we all had other things on our mind. Things like, *"How can we keep our church going?"*

After 3 months of no Food Bank I started getting a terrible feeling of Guilt. After much thought and consideration I came up with a plan. I proposed to Joan to being available Saturday morning between 9:00 and 10:00. I offered to do this myself and it involved no one else. Joan, God bless her heart, agreed instantly. I don't think Joan ever said no to anything that involved outreach to the community. Her acceptance was expected but I must add it was at this time Joan had started showing signs of fatigue and stress. She was already overstretched. But as I have already stated, I don't think she had the ability to say no. She was a heckuva of a leader.

It was announced to the parish that I would be at the church the Saturday 9:00 to 10:00 before the Sunday when we used to meet and accept Food bank donations. The parish adapted quickly and in no time were back in full support of the Food bank again. So, on Saturdays once a month, I sat in my car at the church and am still delightedly surprised about the participation. Anywhere from 2 to 6 people would show up with food for the food bank. I was not surprised about the support; what surprised me was the intensity and long term commitment the people of St. James demonstrated. The Food Bank was delighted to see us again. It was like we had never left. For a year we operated that way until the ban on church services was lifted and we went back to using the first Sunday of the month to accept food.

When delivering the food to the Bank I was treated to an incredible sights of families waiting patiently in a room to get the go ahead to pick up food or after picking up food leaving to go home with relief on their faces.. Single mothers or parents without jobs or money, coming there to feed their families. I still get a high of watching mothers or families leaving the bank with several parcels of groceries. Relief on their faces. St. James was a big help in this outreach.

Many times over the years I was not given groceries but cash as the persons had no time to purchase food stuffs. This is perfectly OK as the food bank also provides groceries for families that are perishable. They use the money give them to purchase things like eggs, milk and other perishable items. So, if anyone out there had no time to purchase groceries for the food bank you can still be helpful by sending cash. I have taken this route a couple of time myself. Sometimes it is inevitable.

Another thing I wanted to mention is the volunteers that run the whole operation. There are a couple of young people that show up to help run things but without question, most of these

volunteers are senior citizens-some quite elderly. They don't get paid. They simply come out week after week to help out families in distress.

I would like to finish this dissertation by sharing with you one of the greatest compliments that was ever given to St. James. When delivering a very large load food to the bank; I took the first load in. I had about 6 plastic bags in each hand. I told the elderly gentleman who greeted me that I still had a couple more loads to get and went back to my car to get the second load. The elderly gentleman followed me out and asked the question: "*Who is donating these groceries?*" I answered, St. James Leitrim. He responded back with "*of course.....of course*". It was like he was saying I should have known that. As I have stated many times during announcements – they know us and are delighted to see us. I have now said it on paper. I walked away that day very proud of St. James.

Looking forward to continue the work for many years we all know God and Jesus would want us to do. Thanks to all of you!

Respectfully submitted
Vic Wootton
St. James Food Bank Representative

People's Warden Report

Another year has passed and with it a series of successes and challenges. I thank all our parishioners for the support that I receive as Warden and for your ongoing support to our church as we continue to serve God in the Leitrim and Findlay Creek community. As People's Warden, I welcome your comments so that we can make St. James the warm and welcoming church that we strive for. How can we be better in serving as God's children?

Our Dedicated Priest

In the past year, I have been amazed by our priest, Reverend Nash Smith. You may or may not be aware that he has been sitting on the Refugee Committee at the Diocese. This has given him a special skill set allowing him to help newcomers to Canada.

During the pandemic, it became apparent that Canada had a serious labour shortage. We all saw the signs at countless businesses. As a result, the federal government opened the country to unprecedented immigration. This has led us in short order to a housing crisis. We hear of the consequences all around us and the city has been forced to convert community centres, arenas and other buildings to provide temporary emergency housing.

Although Leitrim and Findlay Creek have not seen these temporary shelters, many newcomers have come to our community and some of them have been Anglicans.

Through his connections to the immigrant community and his involvement on the refugee committee, Reverend Nash has become aware of these newcomers in our midst. Some have shown up at our doorstep. Hopefully, we have been welcoming.

I have seen Reverend Nash in action. He provides all kinds of support, including advice, transportation, and assistance in locating employment opportunities and how to deal with immigration issues. Most of all, Reverend Nash has been the front line in welcoming newcomers into our St. James community. I talk to Reverend Nash regularly and I am amazed by his knowledge, and his dedication in helping those often in great need. He is truly following the call of Christ.

This all involves time and dedication and sometimes even a bit of money. This is far beyond the modest income that our parish has been able to provide Reverend Nash. Our little community has benefited with new parishioners who pay it back by becoming the new volunteers that we have been so desperately seeking. Seek and God will provide.

How can I thank Reverend Nash enough? He sets an example to us all on how to serve God. It also reminds us that we all have our own special and differing gifts that we can share to make our church, our neighbourhood, our city and our country just a little bit better.



Reverend Nash Smith – December 29, 2024

A Year in Review

St. James continues to struggle with an aging population and low attendance numbers. However, there are signs of hope offered by newcomers that Reverend Nash and all of us have been nurturing.

Our 2024 program began with our Shrove Tuesday Pancake Supper and mini-auction held in the church basement on February 13th. We shared a delicious pancake and sausage dinner prepared by the ladies in the parish. A big thank you.



*Pancake Supper –
February 13, 2024*

As you are well aware, Reverend Nash is unable to drive after dark. I wish to thank him for making arrangements to stay with friends off of Merivale Road on those few evenings each year when we hold an evening service (Ash Wednesday, Maundy Thursday and Christmas Eve). This really makes life easier when I don't have to drive to Nash's home in Stittsville. Thank you Nash for offering this option.

We again held our Kitchen Céilí (Céilidh) dinner on Saturday, March 23rd at the Gloucester South Seniors Centre where we enjoyed a dinner of various stews prepared by the congregation and we were entertained with live Irish style music performed by the Thomas family. This is always an evening that we look forward to.



Céilí Dinner 2024

From left – Karen McPeak, Irene Thomas, Mikey Thomas, Mike Thomas, TAD Higginson



Easter 2024 - TAD Higginson, Sandra Donatucci, Amanda and Casey Higginson



*Chuck Wootton (sidesman) and Irene Thomas (Altar Guild) retirement
With Reverend Nash Smith, May 5, 2024*

St. James opened as part of Doors Open Ottawa on the weekend of June 1st and 2nd and we held a Blessing of the Animals Service on June 2nd. Over the weekend, we welcomed 55 guests, and we blessed four pets. I wish to thank all those who served as greeters. The Pet Blessing service was held in the church garden. It was a beautiful day.



Blessing of the Animals

Our Cemetery Memorial service was held on June 9th but because of wet weather, the service was moved to the church. On the same day, Reverend Nash and myself presented Chinaecherem and Chukwuebuka Onyeka to be confirmed by Bishop Shane Parker at St. Thomas the Apostle Church on Alta Vista Drive. As gifts from St. James, both were given Holy Bibles, and at a reception held on July 7th, they were also given copies of the Book of Alternative Services.



*Confirmation at St. Thomas the Apostle
Chinaecherem and Chukwuebuka Onyeka are to the right of Bishop Shane Parker*

Our Annual Yard Sale and Strawberry Social was a great success and was held on Saturday, June 22nd. Because of ideal growing conditions, Foster's Family Farm were able of open their summer market (with delicious local strawberries) for the first time to coincide with our Strawberry Social. They completely sold out their strawberries and had to replenish their stock before the end of the yard sale. Due to a possible wet weather forecast, planned live music and dancing was cancelled.



*Yard Sale 2024
From left – Phyllis Smith, Brenda Houle, Carole Ladouceur - Liz Green in the dinosaur costume*

We again held a Homecoming Service on September 8th which featured a blessing of backpacks, and other items. As part of the service, we remembered Likelike (pronounced as Lick-a-Lick) Thomas Greene, a St. James warden from the 1930s, whose name appears on our Memorial Board. An updated version of the 'St. James Remembers' photo collage of past parishioners was also put on display. A lunch and barbecue followed in the garden. I wish to thank Cyrille Djina who eagerly assisted me with the barbecue despite a chilly breeze. Vic Wootton made a similar presentation in memory of Bill and Jessie Armstrong on September 22nd.

Our Annual Spaghetti Supper was held at the Gloucester South Seniors Centre on Saturday, November 2nd. This dinner gets better every year, but attendance was disappointing. Only about 30 dinners were sold. Due to the closing of the Seniors Centre in May 2025, an alternative site will be needed for 2025.

We continued our Christmas lighting program for 2024, with ongoing compliments from the community at large. We welcomed the neighbourhood including young families on Thursday, November 28th for the official lighting which included caroling both inside and outside the church and a reception in our basement hall. We wish to thank Tim Horton's on Hunt Club Road at Lorry Greenberg Drive for supplying complimentary hot chocolate for our event. The lights remained on until mid January 2025.



Christmas 2024 – Third Sunday of Advent (Joy-pink)

We held our Bridlewood Retirement Home Christmas Service on Friday, December 13th and this was followed the same evening with caroling at the Rotary Respite Home and Bridlewood. Alternative plans had been cancelled due to seasonal illnesses. We continue our Bridlewood outreach, where we hold a monthly service on the third Wednesday at 10 a.m. except in July and August.



Caroling at Bridlewood Retirement Home

From left – Cyrille Djina, Karen McPeak, TAD Higginson, Irene Thomas, Sandra Donatucci, Deb Donoghue

December 15th brought something that is likely unprecedented in my lifetime at St. James. Not one but four baptisms all at the same time. We welcomed into our community, Sapphire Oluwajomiloju Ayoola, a young child, and three adults, Mary Oluwabusola Ayoola (Sapphire's mother) and Nahid Pira and Mansour Esmailian. Glory be to God!



Mansour Esmailian being Baptized

Our Annual Christmas pageant, and lunch was held on December 22nd. Thank you to all who contributed to the lunch and to TAD Higginson and Sandra Donatucci for organizing the pageant and to all who participated.



Christmas Pageant 2024

I also wish to thank Carole Ladouceur for introducing a new program, which brings perishable groceries to St. James approximately monthly for all to enjoy.

A big thank you to all who have participated in our various events throughout 2024 and who participate in many roles during our weekly service. Everybody's involvement demonstrates the 'Body of Christ' as it should work in our parish and gives everybody the opportunity to have their own ministry at St. James if they so choose.

During 2024, we continued our support of the Pavilion Food Bank on a monthly basis, and we collected warm clothing through our 'Mitten Tree' for those in need. We also collect donations for the Primate World Relief and Development Fund and for our neighbours, the Rotary Respite Home. I also wish to thank Vic Wootton for his ongoing advocacy of Samaritan's Purse, Operation Christmas Child, better known as the Shoebox campaign.

As part of building our community, we continue to share lunch at Coffee Hour on the first Sunday each month. All are welcome each month.

St. James has a full set of events planned again for 2025 and our proposed Event Schedule appears elsewhere in this Vestry Report. Unfortunately, due to the closure of the Gloucester South Seniors Center (and eventual demolition), and the eviction of the Gloucester Historical Society last

October, it will no longer be possible to participate in Doors Open Ottawa. The closure of that building will also present further challenges in offering public dinners to the community.

As you will remember, Reverend Nash, Vic Wootton and I sent out a rather alarming letter in September pointing out a mounting deficit that our Treasurer had drawn our attention to. I wish to report with thanks to all, that we were able to cover our deficit by the end of 2024 and you will see in our financial statements, a modest surplus. Please remember that our church can only continue to serve God in Leitrim with adequate donations, and we urge you to continue your financial support when it is reasonable within your budget.

I thank you all again.

Respectfully submitted,

Glenn Clark
People's Warden

Statistics 2024

Year	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Baptisms	3	0	2	1	0	1	1	0	2	0	0	0	0	4
Births	0	0	0	0	0	1	0	0	1	0	0	0	0	0
Marriages	2	0	0	0	0	0	1	0	2	0	1	1	1	0
Funerals	3	3	3	5	2	1	1	3	1	1	2	3	1	2
Confirmations	0	0	0	0	0	2	0	0	0	0	0	0	0	2
Avg Weekly Att	26	23.7	26.8	28	22.8	23.6	20.5	20.2	18.1	23.41	17	Unk	19.4	16
# Families	Unk	42	46	45	46	42	31	43	36	49	51	47	48	34
# of Known Givers	Unk	Unk	Unk	Unk	Unk	Unk	Unk	Unk	Unk	36	34	35	41	34
Avg Bridelewood	Unk	Unk	11.1	9.2	11.6	16.25	14	14.7	12.5	9.5	0	0	U	U
Cemetery Service	Unk	Unk	24	15	32	12	18	9	Unk	N/A	0	0	19	12
Christmas Eve	Unk	Unk	46	35	42	36	68	49	53	39	34	33	40	33
Christmas Day	Unk	Unk	16	7	8	8	8	7	5	N/A	27	0	N	N
Palm Sunday	Unk	Unk	Unk	Unk	Unk	Unk	Unk	23	31	19	36	17	U	19
Easter Sunday	Unk	Unk	30	32	31	21	41	34	33	46	43	19	31	35
Lessons and Carols	Unk	Unk	38	48	40	45	43	42	53	23	44	33	N	32
Blessing Animals	Unk	Unk	Unk	Unk	Unk	Unk	Unk	30	25	N/A	37	0	U	U
Christmas Lighting	Unk	Unk	Unk	Unk	Unk	Unk	Unk	32	Unk	22	Unk	Unk	U	U
Ash Wednesday	Unk	Unk	Unk	Unk	Unk	Unk	Unk	20	Unk	Unk	21	0	16	N
Maundy Thursday	Unk	Unk	Unk	Unk	Unk	Unk	Unk	34	22	N/A	22	8	N	10
Good Friday	Unk	Unk	Unk	Unk	Unk	Unk	Unk	11	15	Unk	39	25	34	13
Family Praise Service	Unk	Unk	Unk	Unk	Unk	Unk	Unk	16	27	26	0	0	N	N
Canada Day	Unk	Unk	Unk	Unk	Unk	Unk	Unk	21	16	19	24	9	19	U

- There was no, Family Praise or Christmas Day Service in 2024
- Were many people present for the Lighting exercise in December but no count was taken

Wood's Cemetery Report for 2024

First, I wish to thank Billy Wootton (Vic Wootton's grandson) for maintaining the cemetery during 2024 and keeping it in presentable condition throughout the year.

Following the May 21, 2022 derecho storm, the cemetery had returned mostly to normal for 2024. No further expenses relating to that storm appear in the 2024 financial statement. With the assistance of Vic Wootton Jr., two shagbark hickories were planted in the spring, and two sweet chestnuts and a chestnut oak were planted in the fall to replace Norway maples that had been removed as a result of 2022 storm damage. All of the trees were donated.

As the result of a failure of a borrowed battery pack during the 2023 memorial service, a new battery pack was purchased, which may also be used by the church as necessary. This was purchased in advance of the 2024 memorial service but was not used because of wet weather. In addition, two small signs were installed on the fence warning of cameras in the area to deter vandalism as had occurred some years ago.

The annual memorial service was held on June 9th and was led by Reverend Nash Smith. Due to wet weather, the service took place at the church. There was 15 in attendance.

There was casket burial for Mary Mae Cope on May 10th, the third in the Cope family buried in the Hawn plot since 2022. Reverend Nash led a memorial service at McEvoy-Shields Funeral Home on Hunt Club Road before coming to the cemetery with the family for the interment.

Our 2025 memorial service is planned for Sunday, June 8th at 3 p.m.

Respectfully submitted.

Glenn Clark
Wood's Cemetery Committee

Sunday School Report 2025

So, we began 2024 expecting to have regular Sunday School classes after some years without. However, the family with the child of Sunday School age moved to a new Church so we never got the classes going. There are new opportunities in 2025 and we may indeed find classes going again this year.

This said, The Sunday School did produce a very successful Christmas Pageant and I would like to thank a number of people for their part in making it a meaningful and fun event.

Thank you to all these actors who put in excellent performances and were very patient with their pushy director!!!! Thanks so much to Will Green (Donkey), Betty Nakimbugwe (Mary), Billy Wootton (Joseph), Carole Ladouceur (Angel), Mike Thomas (Herod), Cyrille Djina (Innkeeper), Vic Wootton Jr (Innkeeper), Abraham and Sapphire Ayoola (Shepherds). A special thanks to Sandra Donatucci for helping organize everyone on the morning of the performance and her superb job as narrator, Samantha McDonald for giving up a family event to come and do the signs and Casey Higginson on digital presentation!

The goal was to bring meaningful joy to all and I think this cast and crew did just that. Thanks tons!

Respectfully submitted,

TAD Higginson :>)

Synod Delegates Report – 2024 St. James Leitrim

Both Carole and Vic were proud to represent St. James at the 143 Session of Synod for the Anglican Diocese of Ottawa. It has its moments like any large symposium, but in general, Synod is always a well prepared and well organized event. This year's version was no exception.

Our job was to attend and report back on the happenings at Synod for 2024. In previous years we would attempt to record all the highlights ourselves. But the Bishop had set up a committee to list all the highlights of Synod and distribute the result to everyone who attended. As a result we did not create a list of highlights itself but used the highlights created by this committee. It is far more accurate and complete than anything we could come up with. The committee's list is at the end of this document. If you wish to know what happened at Synod 2024 just check the highlights listed at the end of this report.

In addition to these highlights we have reported on events and happenings that were of interest to us and where we believe the Diocese might be heading. We hope the information is of benefit to everyone. Most of the Highlights listed there have documents on the Diocesan website with more information.

Paper Stickies

One of the activities we encountered was having every parish participate in an exercise to list all the problems parishes face in today's world. Once a total complete list was established each problem was listed around the room and the parishes were requested to put a paper stickie or some other sheet under the topic or problem displayed. One of the rules was that the parish put how they are dealing or dealt with problems in their church. The parish posting the stickie notes also had to put their parish name so we would all know which church was posting their problems and how they dealt with them.

This was an extremely useful exercise. What amazed us was the fact that virtually all the parishes seem to have the same problems as St. James AND virtually all were dealing with these problems the same way St. James deal with hers. There is NOT much difference between St. James and all the other parishes in the diocese.

(Some of the problems list: Poor attendance, lack of volunteers)

Clergy Retirement Fund

During Synod we heard that the Clergy Retirement Fund was being dissolved. We were upset because we were told or misinterpreted that the fund was being dissolved and the money in there was NOT going back to the people who put it there. Carole set out to find out what the real story was. This involved talking to several people until she got in touch with our treasurer, Sanjay Gupta. He informed her that the fund was being dissolved because very few people had participated and there was little money in it. He said that any money in it at the time it was dissolved would remain in place for the clergy when they retired. We were told that Nash would have received an email stating all these facts.

I did address and spoke with the finance person Sanje concerning the Clergy Retirement Fund before dissolution of this fund to assure that all were notified of this action and fund will be there still for each reverend upon retirement at a later time. He assured me that 'Nash' should have received a letter stipulating the action taken at the Synod of dissolution and given the chance to choose of pulling out the fund now or waiting till retirement to get the funds. They are only dissolving the Clergy Retirement Fund only, the money of the fund will still remain in the account.

Diocesan Direction:

Just to leave a few thoughts on where we think the diocese is heading. It is only conjecture on our part but we think that giving a possible heads up could be important.

The Diocese has given up on asking parishes to contribute more to fair share. Instead they will use funds in savings from large accounts to help pay for our budget shortfalls. They had indicated a promise to not let the funds which are large to fall below one million dollars of principle. This I believe passed at last year's Synod but is now being used to balance out budget.

Although parishes will not be asked to contribute more in fair share the diocese still does not have a healthy respect for outbuildings. The diocese believes we should get rid of them. As St. James only has a shed at the back, the expense of outbuildings is not a problem for St. James.

In the shape of Parish Ministry, the diocese spoke about 11 actions to deal with challenges to the parishes. They are listed in the highlights section. Time will tell whether these actions will really be helpful.

Respectfully submitted

Carole Ladouceur

Vic Wootton

St. James Synod Delegates

143rd Synod of the Anglican Diocese of Ottawa **ADO Synod 2024 Summary Highlights**

In his Charge to the Synod of the Anglican Diocese of Ottawa at the opening Eucharist service on October 19, 2023, **The Right Reverend Shane Alexander Donaldson Parker** used an image from theologian Henry Chadwick who described the church as a stained-glass window. **Bishop Shane** explained that while the beauty of God's grace, love, peace, hope, reconciliation, and justice shines through its colourful panes of glass,

“the church needs to be held in this world by the oak and iron of good order and discipline.”

That good order has been a major focus for our diocesan church in a three-year journey of “honestly assessing where we are at, and of carefully and collaboratively discerning what God is calling us to do,” he said.

Shape of Parish Ministry Consultations and The Eleven Actions

During diocesan-wide **Shape of Parish Ministry Consultations (SPMC)**, parishes reported being challenged by volunteer fatigue, property and administrative responsibilities, finances, evangelism, and aging congregations but also spoke of their desire to share God’s love and engage with more people in their communities in new ways. Three proposals were resoundingly approved at Synod in 2022, and in the past year, the Eleven Actions called for in the proposals were developed. At this Synod, the Bishop said, we will see how each of the Eleven Actions has been addressed, listing the hoped-for results:

1. There will be less reliance on parish revenues to fund the operating budget;
2. Diocesan staff will provide increased assistance and support to parish leaders as they manage parish finances, properties, stewardship, communications, human resources, and administration;
3. Our Bishop will provide guidance to parishes facing major changes, and will promote and enable innovation and collaboration;
4. Parish officers and leaders will receive training and more learning opportunities, and there will be a clear understanding of how parishes operate;
5. *A Learning Commons* and a *Program for Parish Development* will provide resources, knowledge, and practical instruction on all essential aspects of parish ministry;
6. We will learn how to practice contextual mission as we engage with the world and establish new worshipping communities (NWCs).

Focus outward with humble confidence and expansive generosity

Finally, the Bishop reminded those who attended that “the reason we need to be well-run and well-resourced is so we can focus outward with humble confidence and expansive generosity—as a resource to the wider community around us, sharing in God’s mission to bring the whole world into the orbit of Christ’s love.” [\(Read Bishop Shane’s Charge to Synod here \)](#)

ADO Synod 2023 Guest speaker: The Very Reverend Canon Richard Sewell

The Very Reverend Canon Richard Sewell, Dean of St George’s College Jerusalem and his wife JulieAnn, who works at the Jerusalem Princess Basma Center (JPBC)

travelled to Ottawa to join us. They began the first day with powerful, moving messages about the situation in Israel and Palestine, where war has raged for two weeks, killing and injuring thousands and traumatizing the populations on both sides. JulieAnn explained that the Princess Basma Center, which specializes in rehabilitative work with children who have disabilities, serves people living in both the West Bank and Gaza, but it is often difficult or impossible for their patients to travel to Jerusalem. She thanked the diocese for its support over the years.

Dean Sewell read a letter of greeting from Archbishop Hosam Naoum, Anglican Archbishop of Jerusalem and primate of the ecclesiastical Province of Jerusalem and the Middle East, who was invited to our Synod but was unable to attend. The Dean spoke of the profound trauma and grief cause by the war on both sides and of the shock of the October 17 bombing of the Al Ahli Hospital in Gaza, run by the Episcopal Diocese of Jerusalem. He reported that at least 471 people died, and many others were injured while sheltering in the grounds of the hospital. “We will never forget the people who have died and the assault on our holy ministry to tend to the sick, to heal the diseased and to bind up the injured. It is, in the words of Archbishop Hosam, a ‘crime against humanity’.”

“It is going to be a long hard road towards justice, peace, and reconciliation from here. It will begin by building bridges of understanding and those bridges cannot be built out of hatred,” the Dean said. “Let Christ be our way, our truth and our life, drawing us together in unity so that the world may know that we are the disciples of Jesus Christ.”

The full text of his address is available for download from the [ADO website](#).

Local representatives of The Primate’s World Relief and Development announced that PWRDF has committed \$30,000 in aid to the Al Ahli Hospital in Gaza and are accepting donations for their long-standing partner.

The Eleven Actions – Strategic Priorities

Presenters: Jamie Tomlinson & Sandra M. Hamway

Jamie Tomlinson provided an overview of way the **Shape of Parish Ministry Consultation (SPMC)** resulted in the three proposals resoundingly approved at Synod 2022 and how they transformed into the Eleven Actions that now form the top strategic priorities of the diocese, highlighting a few details from the Actions that are already being developed or implemented:

Action 1 – Building ministry resources and knowledge – Establishing a mutual and collaborative space, online tools to share existing and emerging knowledge, learnings, and wisdom.

The *Learning Commons* and a *Program for Parish Development* will provide resources, knowledge, and practical instruction on all essential aspects of parish ministry.

Action 2 – Developing strategies to engage with the world (see Contextual Mission and New Worshipping Communities section below)

Action 3 – Guiding major parish changes – a helpful guide of steps to take and resources available to a parish or congregation and its incumbent, as they embark on major change, has been created.

Action 4 – Stimulating innovation and collaboration – An Episcopal panel is being formed to develop and implement a plan for stimulating innovation and collaboration between parishes.

Action 5 – Reviewing parish fair share (amount now reduced and renamed Proportional Parish Share – see re: Budget presentation below)

Action 6 – Using dividends for parish ministry costs (One of the ways Proportional Parish Share has been reduced is by using dividends produced from an undesignated and Bishop-discretionary trust held by our diocese in the Consolidated Trust Fund towards the costs of parish ministry.)

Action 7 – Bringing clarity to parish governance (increasing understanding of different models of parishes and how they operate) (also see amendments to Canons, Bylaws, and Regulations below)

Action 8 – Training and support for parish leaders (see Parish Advancement Program below)

Action 9 – Providing services to parishes – Diocesan staff will provide increased assistance and support to parish leaders as they manage parish finances, stewardship, communications, human resources, and administration.

Action 10 – Equipping parishes to thrive (This sets out a plan for parish development that will equip congregations with core knowledge and skills.)

Action 11 – Funding parish engagement with the world (see motion on Future Fund below)

Sandra Hamway, ADO director of communications and development, added that communications campaigns will be crafted to raise awareness of these new tools and resources through the new diocesan website, our print newspaper and a soon-to-be launched digital edition, newsletter subscriptions, and social media channels. She noted that the diocesan website will have a second-phase gated portal with a password to keep parish resources separate from information on the public site which aims to appeal to target audiences including, young adults, global Christians, and church seekers.

Synod adopted A Plan for Parish Development (Action 10)
Presenter: The Reverend Kerri Brennan

Parish development is about equipping congregations with core knowledge and skills that are essential to thrive—particularly during times of significant change. Knowledge and resources from diocesan participation in the School for Parish Development will be combined with new educational and training resources to create a program of modules for parish development. The modules will be short (maximum 30 minutes) low-cost, slide-based videos, easily accessible from our ADO website, initially addressing **five key areas**:

- parish governance
- building healthy communities
- visioning and priority-setting
- effective stewardship
- engaging with the wider community

It is expected the leadership teams (corporations and councils) of each parish and congregation will complete the modules in a timeframe that will be determined later.

Synod approved the Action Plan for Contextual Mission and New Worshipping Communities

The Venerable Mark Whittall, the Reverend Thomas Brauer, Reverend Simone Hurkmans, and Paul Mugarura collaboratively explained the meaning of contextual mission and new worshipping communities.

Archdeacon Whittall explained that contextual mission begins with the question “How is God calling us to proclaim the Good News in our time and our place?” In 2023, in a post-pandemic, multicultural, largely secular culture, the church has to find new ways to engage with the people and communities around us.

The Reverend Thomas Brauer offered an example from the experience of St. James Perth when kids broke into the church basement with their skateboards. The church’s initial reaction was to put up “No skateboarding” signs, but when challenged by a young adult parishioner, it changed course and instead added skateboarding ramps to welcome and engage with the community. Not every effort in contextual mission will lead to an opportunity to create a new worshipping community, but it offers an opportunity to engage, build relationships, and to explore potential.

The vision is that every parish and congregation will initiate or collaborate at least one identifiable new venture by 2028. By 2032, the 135th anniversary of the founding of our diocese, we will have created 35 new worshipping communities, in a great variety of shapes and sizes.

The Action Plan has Six Components:

1. **A Time of Prayer – Listening for Divine Sparks in our Midst** – A diocesan-wide initiative, A Time of Prayer, was launched on the final morning of Synod. It calls on all parishes, groups, and individuals to participate in regular prayer to discern where God wants us to act. The Bishop will appoint a working group to pray for, oversee, and implement “A Time of Prayer.” Each parish and group will identify a point person. Prompts, resources, and prayers will be generated.
2. **Establishing and overseeing the practice of Contextual Mission** – the Bishop, Diocesan Council and other lay and clergy leaders will play an essential role in the support, monitoring, evaluation, and communications.
3. **Supporting Leaders, Lay and Clergy** – with resources such as a knowledge network, qualified coaches, symposia, opportunities to participate in courses and workshops.
4. **Supporting Parishes and Congregations** – with a step-by-step guide to engaging in contextual mission and new worshipping communities; multiple sources of funding and other resources.
5. **Financial Resources** – Parish funds used to support new contextual mission initiatives and NWCs will be exempt from assessment for Proportional Parish Share and a microgrant program will be established to support contextual mission and NWCs and will be financed from the Future Fund.
6. **Timeline**

A Time of Prayer – Listening for Divine Sparks in our Midst – Oct 2023 Launch

Establishing and overseeing the practice of Contextual Mission

- Nov 2023 Contextual Mission Subcommittee appointed
- March 2024 First Quarterly Review of Contextual Mission and New Worshipping Communities

Supporting Leaders, Lay, and Clergy

- Feb 2024 Courses and Workshops for Leaders available
- April 2024 Launch Knowledge Network (peer support)
- June 2024 Coaching for Leaders available

Supporting Parishes

- March 2024 Step-by-step Guide available
- May 2024 Facilitators available
- Sept 2024 Multi-session course available

Financial Resources

- May 2024 Launch first round of microgrant

Synod approved the Proposal for a Future Fund

Presenter: Sandra M. Hamway

Sandra Hamway presented the proposal and first discussed the 2022 Synod **to rename and repurpose the existing Second Century Fund as the Future Fund** to provide resources for contextual mission and new worshipping communities.

The fund (currently about \$1.6 million) will essentially function as an endowment, maintaining its principal while offering about \$62,000 in dividends each year for use as microgrants, with some possibility for draw downs on the principal, which will not fall below \$1 million. The fund will be overseen by a panel and the Bishop.

Canons, Bylaws, and Regulations

Presenter: Chancellor Canon Henry Schultz

Motion 6, which clarified that once any remaining liabilities of a disestablished parish have been paid, assets of the parish go to the Diocese, and Diocesan Council decides how they will be allocated on the recommendation of the Bishop. It also established that three months after a parish is disestablished, the Bishop or the Executive Archdeacon may act on the Incumbent or wardens' behalf to transfer property. **Chancellor Henry Schultz** explained that having this clearly outlined in the CBRs is necessarily legally required and helps with any tax questions. Motion 7 updated the names and mandates of Diocesan Council's standing committees. Both motions were passed unanimously.

Budget

Presenters: Tracy Albert & Sanjay Grover

Synod approved a balanced budget for the three-year cycle 2024 to 2026. In the presentation to Synod, **Tracy Albert**, chair of the Property and Finance Committee, said this budget is projecting an overall increase in revenue by about 5% in 2024 to \$4.5 million. "We are assuming revenues will decline a little bit in 2025 and 2026. And on the expense side, so true to its name, a balanced budget assumes expenses are kept in line with revenues. And we do assume a growth rate of 5% over 2023, then decrease slightly from 2024 levels in 2025, 2026."

Of key interest for parishes was the reduction in Parish Proportional Share (PPS renamed from Parish Fair Share). In keeping with a resolution from Synod 2022, PFS was reviewed and reduced by 22% (or about \$460,000 collectively.) Albert explained that this decrease is expected to be more than offset by a projected increase in revenues from the diocesan central funds and distributions from the Cathedral Hill Foundation and property income.

Sanjay Grover, director of financial ministry, offered Synod delegates assurance that any money used is from diocesan-owned funds, and parish funds are not involved. More detailed information and graphs are available on the [ADO website](#).

Anglican Community Ministries report

Presenter: The Reverend Canon Peter John (PJ) Hobbs

The Reverend Canon PJ Hobbs, director general of the Anglican Community Ministries, spoke of the challenges the ministries face alongside the vulnerable population they serve.

Describing his long habit of surveying the situation on the streets as he walks through downtown Ottawa, he said he was struck two years ago by the evidence of homelessness and poverty on almost every block. “It was like nothing I had ever seen. I could not imagine it getting worse. Sadly, today it is.” Hobbs spoke about the challenges of dealing with the opioid crisis. “The incident of drug overdoses is on an exponential rise as toxic, deadly drugs are hitting the streets. People are dying. We are struggling to keep people alive for just another day.”

He noted that these problems are not only in Ottawa. In Cornwall, Ont., an estimated 120 people are sleeping in tents or under tarps in three large encampments, and rural parishes have found that people are sleeping on church properties.

The question, “What can we do?” falls squarely within the framework of contextual mission, Hobbs said, recommending learning about the complex problems, volunteering, being an advocate with elected officials. In the broadest and most profound sense, however, he said the answer to the question, “what can we do?” is simply this, be ambassadors...for Christ.... We are called to the greater community, to collaboration and partnership, confident the Spirit moves in our midst.”

Last words

In his final address to Synod, **Dean Richard Sewell** spoke of the stark contrast between his context in Jerusalem, “the Old World,” where signs of people’s faith are visible everywhere (though also at the root of painful divisions) and the secular, post-religious culture in “the New World” of the West. He offered encouragement to the people of the Diocese of Ottawa in the challenges of offering the love of God and their faith in that context. “I perceived in you a sense of holding on to something that you feel really is very, very precious and ... that spark that you want to fan into something bigger. Yes, I did hear a sense and a fear that maybe what you’ve got is so fragile it could actually be lost,” But he said, “The promised world of the post-religious framework has failed to deliver most of those great promises....We live in a world that perhaps, certainly as much as ever, maybe more than ever, needs to hear the gospel that God is love and that

Christ has promised to be with us till the end of the ages. We have this heritage and if we keep it sheltered amongst ourselves, we are denying our people the gift that changes the world.”

Bishop Shane concluded with an echo of a message from his Charge about the importance of contextual mission. “We need to learn how to do this. We need to remind ourselves God is already at work in the world, and our task is to participate in God’s work by listening in a new way to the Holy Spirit, because we cannot afford to repeat the colonial mistake of thinking we have the agenda in hand and have to get others to follow it. Instead, we must learn new skills which allow us to discern and understand how the Holy Spirit is already active in the people and communities around our churches. And when we have done this, we then need to ask how God is calling us to use our gifts to enable God’s work in the rural areas, villages, towns, and cities of our diocese.”

Altar Guild Report

“The wiseman builds his house upon the rock” - and for many years the ROCK of the Altar Guild has been Irene Thomas. Even after retiring this year she agreed to come to the Church and help me make some videos so that I can effectively keep the great tradition of Altar Guild service going at the high level she has since taking over when she did. Thanks too to Mike and “Aunt Sylvia” for they have done to assist as well.

My approach is a little different. We have a new group – The Saint James Angels. The initial goal is for one person to help me at the Church once a week to do altar guild. We have asked for 8 volunteers so that people only need to do the work once every 8 weeks. The downside is they have to work with me! Horrible! But in time I expect that I’ll share that role too. But for the moment until things are rolling this is the way it will go.

It hasn’t officially started yet. I wanted to take a little period to learn do the whole thing myself. Very soon though the Angels will swoop into action!

Thanks again Irene! You are and have been just great!

Respectfully submitted,

TAD :>)

REPORT OF ENVELOPE SECRETARY				

Summary of Receipts Issued for the year ended December 31, 2024				

Summary of Regular Givers:				

Zero to 500		13	1932.00
501 to 1000		6	4070.00
1001 to 1500		6	7405.00
1501 to 2000		3	5188.00
2001 to 2500		1	2255.00
2501 to 3000		1	2600.00
3001 to 3500		0	0.00
3501 to 4000		3	11455.00
4001 to 8000		1	5489.60
	Total	34	40394.60

Respectfully submitted by Mike Thomas, Envelope Secretary.				

Auditor's Report – December 31, 2024

I have carefully reviewed the financial records of St. James' and also the Ladies' Guild and Wood's Cemetery. In my opinion, all fairly represent the financial status of each organization.

I wish to thank our treasurer, Mr. Mike Thomas and the Ladies' Guild treasurer, Mrs. Karen McPeak for maintaining excellent accounting records and both are to be commended for this.

Respectfully submitted,

Glenn Clark

Auditor

St. James Anglican Church Leitrim 2025 Events Schedule

Sunday, February 9, 2025 – **Vestry Report Due Date**

Sunday, February 23, 2025 Noon – Annual Vestry Meeting

Tuesday, March 4 2025 6:00 p.m. – **Mardi Gras Pancake Dinner and Mini-Auction**

Wednesday, March 5, 2025 7:00 p.m. – **Ash Wednesday Service**

Sunday, March 16, 2025 12:00 p.m. – Parish Council Meeting

Sunday, March 23, 2025 10:30 a.m. – **Bishop’s Pastoral Visit followed by a lunch and reception**

Saturday, March 29, 2025 5:00 p.m. – **Kitchen Céilí Dinner**

Thursday, April 17, 2025 7:00 p.m. – **Maundy Thursday Service**

Friday, April 18, 2025 10:30 a.m. – **Good Friday Service**

Sunday, April 20, 2025 10:30 a.m. – **Easter Sunday Service**

Sunday, April 27, 2025 12:00 p.m. – Parish Council Meeting

Sunday, May 11, 2025 12:00 p.m. – Parish Council Meeting

Tuesday, May 20, 2025 6:30 p.m. – **Frank and Elizabeth Lawler Garden planting night** (Rain night – May 22nd)

Sunday, June 1, 2025 10:30 a.m. – **Blessing of the Animals Service**

Sunday, June 8, 2025 3:00 p.m. – **Wood’s Cemetery Service**

Sunday, June 15, 2025 12:00 p.m. – Parish Council Meeting

Saturday, June 21, 2025 9:00 a.m. to 2:00 p.m. – **Yard Sale, Strawberry Social and BBQ**

Sunday, June 22, 2025 10:30 a.m. – **National Aboriginal Day of Prayer**

Sunday, June 29, 2025 10:30 a.m. – **Canada Day Service**

Sunday, September 7, 2025 10:30 a.m. – **Homecoming Service (Blessing of the Backpacks etc.,) – BBQ and Garden Party**

Sunday, September 21, 2025 12:00 p.m. – Parish Council Meeting

Sunday, October 12, 2025 10:30 a.m. – **Thanksgiving Day Service**

Sunday, October 19, 2025 12:00 p.m. – Parish Council Meeting

Saturday, November 8, 2025 5:00 p.m. – **Italian Spaghetti Supper**

Sunday, November 9, 2025 10:30 a.m. – **Remembrance Day Service**

Sunday, November 16, 2025 12:00 p.m. – Parish Council Meeting

Thursday, November 27, 2025 7:00 p.m. – **Official Christmas lighting of Church**

Friday, December 19, 2025 6:00 p.m. – **Christmas Caroling**

Sunday, December 21, 2025 10:30 p.m. – **Carols and Lessons Service, Pageant, Christmas Lunch**

Sunday, December 24, 2025 7:00 p.m. – **Christmas Eve Service**

Sunday, January 18, 2026 12:00 p.m. – Parish Council Meeting (Budget Meeting)

<p>All Dates are Subject to Revision</p>

Wood's Cemetery - Income Statement			
31-Dec-24			
Revenue			
Trust Fund Dividend	(See note below)		4212.01
Misc Donation	James G Dropp		300.00
Offerings Cemetery Service	June 9, 2024		170.00
Interest Earned	Bank		2.99
	Total Revenue		4685.00
Expenditures			
Cemetery Maintenance	Billy Wootton	3100.00	
Battery Pack for services	Glenn Clark	677.99	
Exp. Cemetery Service	Glenn Clark	57.76	
Cemetery Maintenance	Glenn Clark	14.37	
	Total Disbursements	3850.12	3850.12
	Surplus/Deficit		834.88
Balance in Bank December 31, 2023			5993.16
Surplus for the period ended December 31, 2024			834.88
Balance in Bank December 31, 2024			6828.04
Note:			
Woods Cemetery has a Trust Fund administered by TD Canada Trust and the Anglican Diocese of Ottawa, from which we receive an annual dividend which is to be used primarily for the maintenance of the cemetery. The capital cannot be accessed.			
The dividend received in 2024 was \$4212.01			
The amount in our Trust Fund is as follows:			
Balance December 31, 2023			208400.25
Net Capital Gains 2023	(Amount not available)		0.00
Balance December 31, 2024			208400.25
Dividend to be received in 2025	(Amount not available)		0.00
These amounts will be available week of February 16th.			

**St. James Ladies Guild
Financial Statement
December 31, 2024**

RECEIPTS

Bank Interest	3.77	
Spaghetti Supper	<u>673.00</u>	
Total Revenue		676.77

EXPENDITURES

Hall Rental & Groceries - Spaghetti Supper	216.54	
Donation to St. James General Fund	<u>1,000.00</u>	
Total Expenditures		<u>1,216.54</u>
Deficit 2024		<u><u>(539.77)</u></u>

Summary of Assests

Bank Balance December 31, 2023	8,417.35	
Deficit 2024	(539.77)	
Bank Balance December 31, 2024	7,877.58	
GIC Maturing Aug. 16, 2025	<u>4,628.40</u>	
TOTAL		<u><u>12,505.98</u></u>

**St. James Anglican Church, Leitrim
Comparative Balance Sheet**

ASSETS	31-Dec-24	31-Dec-23
Cash & Equivalent		
General Fund Allocation	14,656.11	16,535.58
Gift Allocation	0.00	0.00
Ottawa Centre Deanery	311.28	311.28
Building Fund Allocation	9,881.95	9,677.95
Memorial Fund Allocation	2,929.65	2,929.65
Church Accessibility Fund	1,425.56	1,425.56
Xmas Church Lighting Fund	(501.54)	(609.37)
PWRDF Special Support	15.00	0.00
Total Cash	<u>28,718.01</u>	<u>30,270.65</u>
Investments		
Synod - Consolidated Trust Fund	15,558.53	14,244.99
Total	15,558.53	14,244.99
TD Savings Account	2,033.01	0.00
Total Investments	<u>17,591.54</u>	<u>14,244.99</u>
Accounts Receivable		
Prepaid Expense	0.00	238.54
H.S.T. Receivable	340.96	475.00
P.S.T. Receivable	641.47	1,215.59
Total Receivables	<u>982.43</u>	<u>1,929.13</u>
TOTAL ASSETS	<u><u>47,291.98</u></u>	<u><u>46,444.77</u></u>
Liabilities		
Accounts Payable	0.00	0.00
Payable PWRDF Special Appeal	15.00	0.00
Payable Ottawa Centre Deanery	311.28	311.28
Payable Woods Cemetery	54.36	(0.00)
Accounts Payable	53.10	0.00
Reserve Xmas Lighting	0.00	0.00
Reserve - Backflow Prevention	0.00	(0.00)
Accounts Payable Food Bank	0.00	0.00
Reserve Church Accessibility Fund	0.00	0.00
Total Liabilities	<u>433.74</u>	<u>311.28</u>
EQUITY		
Net Worth		
Total Prior Years Equity	46,133.49	46,010.31
Current Earnings	724.75	123.18
Total Equity	<u>46,858.24</u>	<u>46,133.49</u>
LIABILITIES AND EQUITY	<u><u>47,291.98</u></u>	<u><u>46,444.77</u></u>

St. James Anglican Church, Leitrim
Comparative Income Statement

REVENUE	31-Dec-24	31-Dec-23
Offerings		
Envelope (Including Par)	30,416.00	37,683.00
Bridlewood - Open	784.00	330.25
Initial	55.00	48.00
Hall Rental	150.00	0.00
Open	3,188.13	1,878.49
Maundy Thursday	5.00	10.00
Shrove Tuesday - Dinner	215.00	109.60
Shrove Tuesday - Auction	100.00	236.00
Ash Wednesday	30.00	80.00
Easter	920.00	1,379.23
Good Friday	20.00	0.00
Thanksgiving	1,350.00	716.25
Christmas	745.00	1,129.00
Memory - Mrs. Edna McNeely	0.00	100.00
Caeli Dinner Revenue	848.25	0.00
Xmas Church Lighting Donations	5,285.42	4,618.60
Donations - 50/50 draw	290.00	0.00
Donations - Raffle Xmas Lights	740.00	1,381.50
Interest, Dividends Earned	1,351.91	8.03
PWRDF Donations	275.00	115.00
The Ottawa Rotary Home - Donations	20.00	130.00
The Greenboro Pavillion Food Bank	0.00	0.00
Hymn Book Donations	0.00	0.00
Flower Donations - Altar	674.18	805.00
Donations - Fridge, Coffee Purculat	399.13	758.05
History Books Income	0.00	0.00
Booklets - Bible Study Material	0.00	0.00
Donations - Cleaning Supplies	50.00	0.00
Donation Foster Family Farm	971.52	1,367.64
Miscellaneous Income	0.00	0.00
Bake Sale - Caeli Dinner	285.50	0.00
Yard Sale Income	2,618.00	2,034.74
Strawberry Social	0.00	1,254.00
Calendar Sales	60.00	30.00
Ladies Guild Donations	1,000.00	0.00
Total Receipts	52,847.04	56,202.38
Building Fund		
Bldg. Fund Offerings	214.00	294.00
Deferred Donation 2022 Backflow Pre	0.00	3,955.00
Bldg Fund - Other	0.00	0.00
Total Bldg Fund	214.00	4,249.00
TOTAL REVENUE	53,061.04	60,451.38

(continued on next page)

St. James Anglican Church, Leitrim
Comparative Income Statement

EXPENSES	31-Dec-24	31-Dec-23
Cost of Priestly Services		
Remuneration - Incumbent	27,011.00	29,145.00
Honorarium - Substitute Priests	0.00	0.00
Discretionary Fund	0.00	0.00
Total Priestly Services	27,011.00	29,145.00
Diocesan Support		
Fair Share	6,753.00	8,941.00
Insurance	1,406.00	1,267.00
Total Diocesan Support	8,159.00	10,208.00
Building Fund Expenditures		
Signage and Cross	0.00	0.00
Backflow Prevention Program	0.00	3,637.90
Total Bldg. Fund Expenditures	0.00	3,637.90
Misc		
Conferences	188.88	160.00
The Ottawa Rotary Home	300.00	300.00
PWRDF Donations Paid	275.00	300.00
Church Calendars - For Sale	38.98	62.36
Worship	273.00	273.00
Memorial Board	0.00	16.31
Xmas Church Lighting	5,967.42	6,538.96
Donation - Our Daily Bread	50.00	0.00
Hydro	3,050.65	3,044.12
Telephone	0.00	0.00
Internet Services (Data Processing)	1,575.05	1,435.70
Water	275.78	262.87
Postage	149.09	115.72
Stationary Supplies	1,259.75	1,729.13
Bldg. Mtce. Supplies	157.57	252.50
Maintenance & Repairs	786.58	767.81
Backflow Prevention Program	259.85	0.00
Church Sanitary Supplies	0.00	19.24
Yard Sale Expenses	428.87	366.86
Flowers	537.74	570.30
Celebrations, Gifts, etc.	480.52	514.02
Groceries - Pancake Dinner	52.00	117.91
Fridge, Coffee Purculator	345.19	0.00
Bank Charges/Interest	158.10	136.40
Candles	189.42	141.87
Host/Palms	14.55	76.07
Wine	86.32	50.21
Purificator, Pal, Misc	75.32	0.00
Caeli Dinner Expenses	137.25	0.00
Hymn, Prayer, Liturgica books,	53.41	85.94
Total General Expenses	17,166.29	17,337.30
TOTAL EXPENSE	52,336.29	60,328.20
NET INCOME	724.75	123.18

St. James Leitrim 2025 Budget		Actual	Actual	Forecast	Actual	Forecast	Difference
Receipts - General	2022	2023	2024	2024	2024	2025	2023-2024
Envelopes (Including Par)	36690.00	37683.00	37000.00	30416.00	34000.00	-7267.00	
Initial	50.00	48.00	50.00	55.00	50.00	7.00	
Open	982.55	1878.49	1000.00	3188.13	500.00	1309.64	
Easter, Thanksgiving, Christmas	2844.94	3224.48	3000.00	3015.00	3000.00	-209.48	
Biblestudy material	0.00	0.00	0.00	0.00	0.00	0.00	
Interest	17.34	8.03	200.00	1351.91	500.00	1343.88	
Flower Donations	902.00	805.00	500.00	674.18	600.00	-130.82	
Donations - General	611.37	758.05	700.00	449.13	700.00	-308.92	
Memorial Fund Donations	1150.00	100.00	0.00	0.00	0.00	-100.00	
Ladies Guild Donations	0.00	0.00	1000.00	1000.00	1000.00	1000.00	
Maundy Thursday, Ash Wednesday	15.00	90.00	100.00	35.00	50.00	-55.00	
Shrove Tuesday, Dinner and Auction	0.00	345.60	300.00	315.00	300.00	-30.60	
Good Friday	0.00	0.00	0.00	20.00	0.00	20.00	
Bake Sale Caeil Dinner	0.00	0.00	0.00	285.50	250.00	285.50	
Bridlewood Offerings	0.00	330.25	400.00	784.00	300.00	453.75	
Misc. Income //Cheer Basket	0.00	0.00	0.00	290.00	0.00	290.00	
Miscellaneous Income	0.00	0.00	0.00	150.00	0.00	150.00	
Donations - Ukrainian Relief	640.00	0.00	0.00	0.00	0.00	0.00	
PWRDF Donations	155.00	115.00	300.00	275.00	300.00	160.00	
The Ottawa Rotary Fund - Donations	150.00	130.00	300.00	20.00	300.00	-110.00	
Donations Center 454	0.00	0.00	0.00	0.00	0.00	0.00	
Operating Revenue	44208.20	45515.90	44850.00	42323.85	41850.00	-3192.05	
Miscellaneous Events							
Yard Sale	2249.07	3288.74	3000.00	2618.00	3000.00	-670.74	
Calendar Sales	75.00	30.00	75.00	60.00	50.00	30.00	
Fundscript	40.00	0.00	0.00	0.00	0.00	0.00	
Caeil Dinner Proceeds	0.00	0.00	0.00	848.25	1000.00	848.25	
Church Lighting Donations	4363.80	6000.10	6000.00	6025.42	5000.00	25.32	
Church Accessibility Fund	0.00	0.00	0.00	0.00	0.00	0.00	
Foster's Market	862.92	1367.64	1000.00	971.52	774.00	-396.12	
Total Misc. Events	7590.79	10686.48	10075.00	10523.19	9824.00	-163.29	

							Page No. 2
		Actual 2022	Actual 2023	Forecast 2024	Actual 2024	Forecast 2025	Difference 2023-2024
Building Fund							
Offerings		289.00	294.00	300.00	214.00	250.00	-80.00
Donations - Furnace		0.00	0.00	0.00	0.00	0.00	0.00
Donation - Renovation Projects					0.00	0.00	0.00
Donation - Backflow Prevention Program		551.13	3955.00	0.00	0.00	0.00	-3955.00
Total Building Fund.		840.13	4249.00	300.00	214.00	250.00	-4035.00
TOTAL REVENUES		52639.12	60451.38	55225.00	53061.04	51924.00	-7390.34
EXPENSES							
C.O.P.S.		23444.00	29145.00	27011.00	27011.00	26899.00	-2134.00
Priest Honorarium (Replacements)		0.00	0.00	0.00	0.00	0.00	0.00
Total Priest's Expenses		23444.00	29145.00	27011.00	27011.00	26899.00	-2134.00
Diocesan Support							
Fair Share		9502.00	8941.00	6753.00	6753.00	6217.00	-2188.00
Insurance		998.00	1267.00	1406.00	1406.00	1406.00	139.00
Total Diocesan Support		10500.00	10208.00	8159.00	8159.00	7623.00	-2049.00
Building Fund Expenditures							
Backflow Prevention Program		551.13	3637.90	214.00	259.85	300.00	-3378.05
Signage and Cross		727.58	0.00	0.00	0.00	0.00	0.00
New Furnace		0.00	0.00	0.00	0.00	0.00	0.00
Total Building Expenditures		1278.71	3637.90	214.00	259.85	300.00	-3378.05
General Expenditures							
Conferences		160.00	160.00	160.00	188.88	200.00	28.88
Outreach Including Donations to Other Charities							
The Rotary Home Centre 454		300.00	300.00	300.00	300.00	300.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00
P.W.R.D.F.		300.00	300.00	300.00	275.00	300.00	-25.00
Bible Study		0.00	0.00	50.00	0.00	50.00	0.00
Ukraine Relief		740.00	0.00	0.00	0.00	0.00	0.00
Advertising		0.00	0.00	0.00	0.00	0.00	0.00
Sub-total		1500.00	760.00	810.00	763.88	850.00	3.88

(Continued on next page)

Report of the Nominating Committee for 2025

The following persons have been appointed or agreed to stand for election or nomination for 2025

People's Warden	Glenn Clark
Deputy Warden	Carole Ladouceur
Members of Synod	Vic Wootton / Carole Ladouceur
Alternate Members of Synod	<i>Chuck Wootton</i>
Auditor	Glenn Clark
Parish Council at Large	Brenda Houle Julie White Vera Guy Chuck Wootton Wendy Taylor Irene Thomas Deb Donoghue TAD Higginson Sandra Donatucci Carole Ladouceur
Wood's Cemetery Representative	Glenn Clark

Respectfully submitted
Vic Wootton
Glenn Clark
Reverend Nash Smith

Appointments for 2025

Rector's Warden	Vic Wootton
Treasurer	Mike Thomas
Envelope Secretary	Mike Thomas
Children's Activity Superintendent	TAD Higginson
Children' Activity Teacher	TAD Higginson
Altar Guild Contact	Irene Thomas
Ladies Guild Contact	Karen McPeak
Building Superintendent	By Committee
Editor/Creator Pew Bulletin	Vic Wootton
Publisher of Pew Bulletin	Glenn Clark
Telephone Secretary	Sylvia Thomas
Web Master	Glenn Clark
Food Bank Contact and Deliverer	Vic Wootton
Operation Christmas Child Representative	Vic Wootton

Intercessors and Readers 2025

Dave Picklyk
 Glenn Clark
 TAD Higginson
 Mike Thomas
 Carole Ladouceur
 Wendy Taylor
 Chuck Wootton
 Irene Thomas
 Deb Donoghue
 Sandra Donatucci
 Vic Wootton
Cyrille Djina
Betty Nakimbugwe

Servers 2025

Vic Wootton
 TAD Higginson
 Carole Ladouceur

Ladies Guild 2025

Karen McPeak
Sylvia Thomas
Irene Thomas
Brenda Houle
Vera Guy
Deb Donoghue
Marilyn Donnelly
Wendy Taylor
Tammylee Sisson
Sandra Donatucci
Brenda Houle

Altar Guild 2025

TAD Higginson & The St James Angels

Respectively submitted
Vic Wootton
Glenn Clark
Reverend Nash Smith